



## Make effective decisions with their team.

<p>Preparation</p>	<ul style="list-style-type: none"> <li>• Insert the collaborative note template "Effective decision-making (GROW)" in the main table of your Glowbl space and pre-fill it with the known information before the meeting.</li> <li>• Search for the sequence template "Effective decision-making (GROW)" in the library and edit it. For example, if you add timing for each step, the timing of the meeting will be respected.</li> </ul>
<p>Flow</p>	<p>Subgroups mode</p> <ul style="list-style-type: none"> <li>• Broadcast the sequence in the space.</li> <li>• Welcome the participants around the main table and start the sequence.</li> <li>• During the opening, create a bond between the participants by changing the layout of the table so that they can express their mood. Use the weather "Ice-breaking" layout and ask the participants to move around the table to get to the carpet that fits their mood.</li> <li>• Announce the timing of the meeting, the topics that will be discussed, the different steps of the sequence and the rules to be respected.</li> <li>• For each topic discussed, follow the sequence: Goals, Reality, Options, What. Check that everyone speaks up and takes notes on the collaborative note.</li> <li>• When effective decisions are made for each topic, export the collaborative note.</li> <li>• End the session.</li> </ul>
<p>Variations</p>	<ul style="list-style-type: none"> <li>• Instead of using the weather "Ice-breaking" layout during the opening, use the poll template "Ice-breaking - How are you feeling today?".</li> </ul>



## Frame



Min: 3 / Max: 8



Ideal: 30-45 minutes



## Tools



Collaborative Note



Sequence



Layout



## Benefits



### For the facilitator

Improve individual and collective performance.



### For the participant

Being supported to achieve their goals.