



## Explore their attitude and knowledge toward the training topic.

<p>Preparation</p>	<ul style="list-style-type: none"> <li>• Prepare 4 open-ended questions related to the training topic. The fourth question should ask the participants their expectations for the training session.</li> <li>• Prepare 4 tables of your Glowbl space other than the main table by adding a collaborative note in each one of them. Each collaborative note should integrate one of the 4 questions prepared.</li> </ul>
<p>Flow</p>	<p>Subgroups mode</p> <ul style="list-style-type: none"> <li>• Explain the task around the main table of your space: <i>You will be divided into 4 teams. Each team will join another table and have to individually answer their assigned question on the collaborative note which is integrated in the table. Each team will have 3 minutes to answer their assigned question. Then it will join another table and answer another question during 3 minutes. This process will be repeated until each team has answered all 4 questions.</i></li> <li>• Divide the participants into 4 teams and start the activity.</li> <li>• Send an announcement between each rotation to tell the participants that it is time to answer the next question.</li> </ul> <p>Broadcast mode</p> <ul style="list-style-type: none"> <li>• Debrief the answers with all participants. Start by displaying the collaborative note holding the answers to question 1 and comment them.</li> <li>• Exporte the collaborative note to save the participants' production. They can do the same.</li> <li>• Conduct this process with the other questions, exporting the collaborative notes each time.</li> </ul>
<p>Reuse</p>	<ul style="list-style-type: none"> <li>• Interviewing skills</li> <li>• Management development</li> <li>• Coaching</li> <li>• Conflict resolution</li> <li>• Negotiation skills</li> <li>• Stress management</li> </ul>



## Frame



Min: 8 / Max: 50 / Ideal: 10-30



Ideal: 10-15 minutes



## Tools



Collaborative Note



Annoncement



## Bénéfices



### For the instructor

Adapt the intervention so that the topic fits the current group needs and expectations.



### For the learner

Set appropriate personal goals.