



## Improve practices through sharing and collective learning.

<p>Preparation</p>	<ul style="list-style-type: none"> <li>• Insert the "Problem solving (action learning)" collaborative note template in the main table of your Glowbl space.</li> <li>• Customize the main table with the "Action Learning" layout template of your choice.</li> <li>• Find the sequence template "Problem solving (action learning)" and the poll template "Problem solving (action learning) - Choice of topic" in the libraries and modify them if necessary.</li> </ul>
<p>Flow</p>	<p>Subgroups mode</p> <ul style="list-style-type: none"> <li>• Welcome participants around the main table and ask them to go to a chair with a letter. The facilitator moves to the green chair.</li> <li>• Broadcast and start the sequence before entering the session date on the collaborative note.</li> <li>• During the opening, change the table layout so that participants can indicate their mood of the day. Use the "Ice-breaking" weather layout and ask participants to move around on the carpet that fits their mood.</li> <li>• When choosing the situation to be discussed during the session, ask participants to write their proposal in their personal note.</li> <li>• When they have finished, ask them to copy and paste their writing onto the collaborative note next to their chair's letter.</li> <li>• Then launch the "Problem solving (action learning) - Choice of topic" poll to enable participants to choose for the situation of their choice.</li> <li>• Ask the client to move to the yellow chair.</li> <li>• When exploring the situation, suggest that participants use their personal note before copying and pasting their comment onto the collaborative note.</li> <li>• Do the same for the "Synthesis and commitments" step for the client and the "Feedback and learning" step for everyone.</li> <li>• Export the collaborative note after the "Closing remarks" and end the session.</li> </ul>
<p>Variations</p>	<ul style="list-style-type: none"> <li>• Instead of using the weather "Ice-breaking" layout during the opening, use the poll template "Ice-breaking - How are you feeling today?".</li> <li>• Instead of using the weather "Ice-breaking" layout during the opening, use an image inserted in the table and ask participants to indicate their mood using the pointer.</li> </ul>



## Frame



Min: 5 / Max: 12



Ideal: 90 minutes



## Tools



Layout



Collaborative Note



Sequence



Poll



Personal Note



## Benefits



### For the participant

Explore best practices to solve problems by taking a step back from their posture.