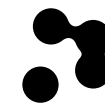


# CODEV

#Solve



## Solve a problem by harnessing collective intelligence



4 - 12



1h30



### Benefits

#### For the facilitator

Develop potential, uncover hidden talents, and enhance the ability to act.

#### For the participant


Discover best practices and resolution levers by stepping back and reflecting on their approach.

CODEV is a collective intelligence facilitation method that promotes the improvement of practices through group sharing and learning. This activity enables participants to collaborate openly and constructively to solve a problem. During the activity, participants propose situations that they find challenging and wish to resolve. One situation is selected, and the participant who proposed it becomes the client. The others become consultants and help explore the situation and find solutions. Implementing this activity fosters peer learning and professional development.



### Sequence

5 min	<b>Activity presentation</b>	<i>In plenary</i>	The facilitator explains the objective and the structure of the activity to the whole group.
5 min	<b>Opening</b>		The facilitator introduces an icebreaker to set the participants at ease.
10 min	<b>Choosing the situation</b>	<i>Individually + In plenary</i>	Each participant proposes a challenging situation they face in their daily life. They then vote for the proposal they wish to address. The proposal with the most votes is selected, and its author becomes the client. The other participants take on the role of consultants.
20 min	<b>Situation exploration</b>	<i>In plenary</i>	First, the client presents their situation. Then, the consultants have time to ask questions.
15 min	<b>Clarification and contract</b>	<i>Individually + In plenary</i>	Each consultant summarises their understanding of the client's situation before sharing it with the group. Then, the client clarifies their situation and articulates it clearly.
15 min	<b>Peer consultation</b>	<i>In plenary</i>	The consultants suggest solutions, offer suggestions and options, and share their feelings and similar experiences with the client.
10 min	<b>Summary and commitments</b>	<i>Individually + In plenary</i>	The client individually formalises an action plan. Meanwhile, the consultants prepare for the next stage on their own. The client then shares their action plan with the group.
10 min	<b>Reflections and learnings</b>	<i>In plenary</i>	Participants debrief the activity by sharing their reflections and learnings.

View the template on 

### Customisation of tables



### Content

Notes - CODEV