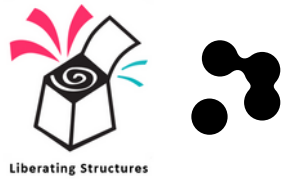


# FISHBOWL

#Identify



**Identify the expertise gained from experience** 6 - 12 1h

## Benefits

- For the facilitator** Create favourable conditions for the emergence of new ideas.
- For the participant** Discover answers to their concerns. Learn from others.

*During this activity, a small group of participants or experts with a common issue helps others understand what happens in the field by sharing their experiences. They sit in a circle, surrounded by the other participants. Initially, those in the inner circle engage in informal discussions while those in the outer circle observe. After sharing their observations, the participants in the outer circle ask questions. Implementing this activity facilitates experience sharing and the adoption of new practices.*

## Sequence

5 min	<b>Activity presentation</b>	<i>In plenary</i>	The facilitator explains the objective and structure of the activity, introducing the group to the issue that will be addressed.
20 min	<b>Restitution 1</b>	<i>In plenary</i>	Participants or experts with the common issue sit in a circle and share their experiences. The other participants surround them and observe.
5 min	<b>Formulation / Introspection</b>	<i>In groups</i>	Participants in the outer circle step aside to discuss their observations in small groups and formulate questions for those in the inner circle. Meanwhile, those in the inner circle reflect on the previous discussions.
20 min	<b>Restitution 2</b>	<i>In plenary</i>	The inner circle participants answer questions posed by those in the outer circle.
10 min	<b>Debrief</b>	<i>In plenary</i>	The facilitator debriefs the activity with participants, asking them what they have gained for their own activities or projects.

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### Customisation of tables



### Content

Notes - Fishbowl - Formulation



Use the Liberating Structure 'What? So What? Now What?' to conduct the debrief.