

## Solve counterproductive activities/behaviours by exploring one of the undesirable outcomes of an idea

 8 - 16

 45 min

### Benefits

**For the facilitator** Making space for innovation.

**For the participant** Being able to express the unspeakable and bring hidden issues to light.

*This activity helps participants explore one of the undesirable outcomes of an idea in order to let go of practices that may limit their success. It allows for safely challenging 'sacred cows' and encourages 'heretical thinking.' The question, 'What must we stop doing to make progress on our deepest purpose?' invites both playful seriousness and very courageous conversations. Laughter often erupts, giving typically taboo subjects a chance to emerge and be discussed.*

### Sequence

5 min	<b>Activity Presentation</b>	<i>In plenary</i>	The facilitator explains the objective and structure of the activity. They introduce the idea to be explored to the entire group.
5 min	<b>Setup</b>	<i>In plenary</i>	The facilitator asks participants to identify undesirable outcomes. Then, a poll is conducted for participants to choose the most undesirable outcome. Participants then create an initial list of everything that could be done to ensure the most undesirable outcome for 1 minute.
5 min	<b>First list</b>	<i>In groups</i>	Participants pair up to share and expand their list with their partner for 2 minutes, then merge into groups of four for an additional 3 minutes.
5 min	<b>Restitution &amp; Transition 1</b>	<i>In plenary</i>	A representative from each group shares the key points from their discussions. Then, participants create a second list of all current actions resembling items from their first list for 1 minute.
5 min	<b>Second list</b>	<i>In groups</i>	The process for the first list is repeated.
5 min	<b>Restitution &amp; Transition 2</b>	<i>En plénière</i>	The same process as the first restitution and transition is repeated.
5 min	<b>Third list</b>	<i>In groups</i>	The process used for the first and second lists is repeated.
10 min	<b>Final restitution &amp; Debrief</b>	<i>In plenary</i>	A final debrief takes place. The facilitator then investigates to find out whether the participants are satisfied with the exchanges they have had with their peers.



Use the Liberating Structure "What? So What? Now What?" to facilitate the debrief.

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### Customisation of tables



### Content

Notes - Triz  
Instructions - Triz - Pair  
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