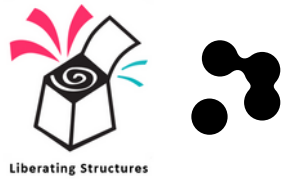


W3 - WHAT SO WHAT NOW WHAT ?

#Analyse



Analyse a shared experience and decide on the adjustments to make

4 - 32

30 min



Benefits

For the facilitator

Consolidate a shared understanding. Stimulate coordinated actions. Avoid unproductive conflicts.

For the participant

Avoid repeating the same mistakes or dysfunctions.

This activity enables groups to reflect on a shared experience. The step-by-step progression is structured and encourages each participant to express themselves. During the “What?” phase, participants gather the facts. Then, in the “So what?” phase, they grasp the significance. Finally, in the “Now what?” phase, they establish the actions to be implemented. This collective journey eliminates most misunderstandings that would otherwise fuel disagreements about what needs to be done.



Sequence

5 min	Activity presentation	<i>In plenary</i>	The facilitator explains the objective and structure of the activity to all participants.
7 min	What ?	<i>Individually + In groups + In plenary</i>	The facilitator forms groups of up to 4 participants. Each participant then takes 1 minute to reflect individually on the questions: “What happened?”, “What did I notice?”, “What facts or observations struck me?” Next, for 4 minutes, participants share their reflections with their group. Finally, key facts collected in the groups are shared with the whole group for 2 minutes.
7 min	So what ?		The process is repeated for the questions: “Why are these facts important?”, “What patterns or conclusions emerge?”, “What assumptions can we make?”
7 min	Now what ?		The process is repeated for the questions: “And now?”, “What actions logically follow from the outcomes of the previous steps?”
4 min	Debrief	<i>In plenary</i>	The facilitator checks in with participants, asking if they feel motivated to move forward with the actions.

View the template on [Glowbl](#)

Customisation of tables



Content

- Notes - W3 - What ?
- Notes - W3 - So what ?
- Notes - W3 - Now what ?