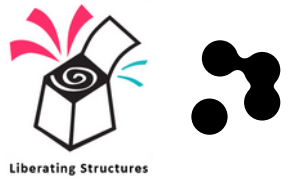


15% SOLUTIONS

#Solve



 **Solve an individual or collective challenge by listing actions that can be implemented immediately**

 3 - 24

 35 min

Benefits

For the facilitator

Initiate significant changes through small steps by uncovering simple and cost-effective solutions.

For the participant

Reduce feelings of helplessness by focusing on what is achievable. Visualise their strengths and potential.

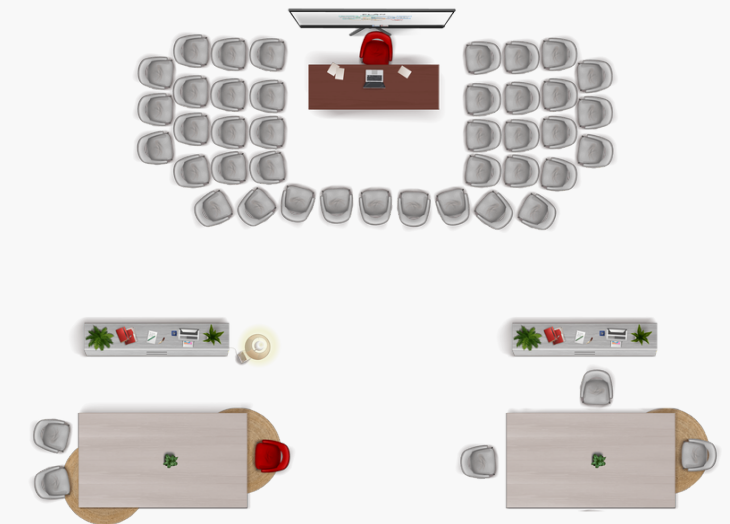
This activity helps to uncover, around a question related to an individual or collective challenge, the initial steps towards resolution by identifying actions that can be initiated immediately. Each participant first creates their own list of 15% solutions and then shares it within a small group. In return, other group members question the solutions and provide feedback. By the end of the activity, each participant should leave with a clarified list of actions to implement.

Sequence

5 min	Activity presentation	<i>In plenary (+ Individually)</i>	The facilitator explains the objective and process of the activity. They describe the collective challenge to be solved or ask participants to identify an individual challenge.
5 min	Individual reflection	<i>Individually</i>	The facilitator asks participants to create an individual list of solutions they can immediately implement by considering the following questions: <ul style="list-style-type: none"> • What small, achievable steps can you take? • What do you have the ability and freedom to do? • What can you implement without additional resources or authority?
5 min	List sharing	<i>In groups</i>	The facilitator divides the participants into groups of three. Each participant then has one minute to share their list of 15% Solutions.
15 min	Clarification	<i>In groups</i>	Within the group, each participant is questioned and given feedback on their list for 5 minutes by the other members. After responding to the questions, they clarify their list.
5 min	Debrief	<i>In plenary</i>	The facilitator checks in with the participants, asking if they are satisfied with their 15% solutions and motivated to take action.

View the template on 

Customisation of tables



Content

Instructions - 15% Solutions - List sharing
Instructions - 15% Solutions - Clarification



Use 15% Solutions as a complement to activities such as 1-2-4-All, Troika Consulting, or De Bono's Thinking Hats.